

The GOOD News

Greater Orlando Organization Development Network



November-December 2014

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SPECIAL INTEREST GROUPS

External Consulting

HELP! The Ex Cons Need A New Home

We have just lost our home at the UCF Incubator and desperately need a new meeting place for a couple of hours every other month starting in January. Any suggestions on a room that could accommodate up to 25 people would be very much appreciated. Ideally, the new location

LastMEETING UPCOMING BI-MONTHLY MEETING

Friday, December 12, 2014

NOTE THE PROGRAM CHANGE !!!

We had to reschedule the Meeting Canoe program to February 2015 and have been fortunate to book the dynamic and engaging Jim Knight!

Culture That Rocks! *How to Amp Up or Revolutionize a Company's Culture*

This interactive and entertaining session will highlight best practices to create, maintain, enhance or even revolutionize a company's culture in all areas of the business.

Jim Knight, founder of Knight Speaker, will use the visceral backdrop of several well-known brands, including Hard Rock International, as a platform to discuss key strategies to transform any organization's culture, regardless of the current state. Key topics include:

- A clear-cut definition of Culture (finally!)
- Hiring "Rock Stars"
- Virtuous vs. Vicious Cycles
- The Emotional Bank Account
- Service Differentiation
- Increased Value Proposition
- Employee Engagement
- Leadership & Accountability
- Philanthropy

Jim will also share wisdom from his newly released book: ***Culture That Rocks!*** Get ready for out-of-the-box thinking, stories, book quotes, industry statistics and case

MEMBERSHIP NEWS

Welcome our New Members

Barry Atland
Ayesha Bullock
Amy Drew
Joette Feeney
Myron Harvey
Amabelle Malve-Ramos
Benjamin Patient
Carlene Sterling

Membership Renewals

Our "Early Bird" Dues Renewal Special will be offered **from December 15, 2013 through January 31, 2015.**



Members whose membership expires on 12/31/2014 will receive a renewal invoice by email in mid-December. There will be a renewal invoice attached that will offer a **special early bird renewal rate of \$75.00.**

This offer will expire on February 1, 2015 and dues will return to our regular rate of **\$85.00.**

We encourage members to renew before our first bi-monthly meeting, so

would have a whiteboard and the capability of our showing PPT presentations, have access to parking nearby, and be centrally located. Please send any ideas to Susan Couden at scouden@pacbell.net.

If we find a location for our January meeting, program details will be emailed and [posted on the website](#).

Technology SIG

The Technology Interest Group is off to a great start and as soon as a January program is finalized, it will be announced. Stay tuned!

Coaching Group

The Coaching Group will have a new leader for 2015 to bring this group back to life. Updates will be sent by email and posted on the website when meetings are scheduled.

Quarterly Book Group

Our book readers are taking a break. When the group is ready to read again, the membership will be updated.

ANNOUNCEMENTS

Presidents Message

[Click here to link](#) to the final message from our Co-Presidents, Laura Newcomer and Carol Anderson.

Financial Update

studies and an interactive handout with real takeaways ...all told through the spirit of Rock 'n' Roll. If you're a fan of unpredictability & thinking about things differently, come hear what all the noise is about.

[Culture That Rocks is available on Amazon.com](#).

Bring your copy to the meeting, and Jim will sign it for you. We will also have a limited number of copies on hand for \$20.00 in cash (no way to process credit cards) for those last minute holiday gifts.



Speaker Bio



Jim Knight, an experienced HRD and OD professional and author of ***Culture That Rocks***, facilitates a variety of interactive topics, including: organizational culture, world-class service, employee branding & engagement, performance management, philanthropy, leadership and facilitation training. Jim delivers keynote presentations to organizations worldwide and as Owner/Partner in PeopleForward, he provides organizational services and expertise to the restaurant, hotel and retail industries. Jim was the head of the *School of Hard Rocks*, running point on all training & development functions for Hard Rock International.

Agenda

8:30 - 9:00 -- Continental Breakfast

9:00-- Election of 2015 officers followed by our program

Click on the link below for a map to GOODWILL Industries:

<http://goo.gl/maps/FBY4m>

Slate of Officers and Directors for the 2015 Leadership Team

Report from Kristin Chase, Chair of the Nominating Committee.

that we know what our dues income will be and can plan our program and budget for the following year. So to save \$10.00, click through to PayPal and renew as soon as the first notice arrives!

[More details about our finances can be found on the Finance Documents page.](#)

Strategic Board Retreat Summary

In August GOOD members offered perspectives on our purpose, meetings, programs, offerings, and leadership. Network member volunteers facilitated the conversations to help lead GOOD to future success.

The GOOD Leadership Team devoted a day in September to analyzing your feedback and recommendations.

GOOD is successful; diversity is key to our success; and meetings should continue to evolve. Members want events in addition to our bi-monthly meetings.

Clarity about leadership roles was needed. As a result new processes, positions, and communication tools have been created.

[Click here for an overview of the strategy session.](#)

October, 2014 Meeting Recap

Carol Emmett, Treasurer, has posted a Financial Report to the Membership and a copy of the current budget on the website. [Both documents can be found under the Finance Documents tab.](#)

The Meeting Canoe Program Rescheduled

The program originally scheduled for December, 2014 will now be offered on Friday, February 20, 2014. Chuck Mallue will be on board for our first 2015 bi-monthly.

2015 Bi-monthly Meeting Dates

Save these Friday mornings for our 2015 bi-monthly meetings:

February 20, 2015
April 10, 2015
June 12, 2015
August 14, 2015
October 16, 2015
December 4, 2015



The volunteer survey response was outstanding, and the GOOD Leadership Team and Committees are shaping up nicely for 2015! Thank you to those who expressed interest and willingness to contribute your time to helping lead our organization to success!

The Nominating Committee is pleased to announce the following slate of nominees for 2015 Board of Directors. We will hold an election of Officers at the bi-monthly meeting on December 12, 2014. Other Directors will be appointed as well at that meeting.

Once the vote is complete, the new 2015 Board will be reaching out to those of you expressing interest in joining committees in our volunteer survey, to review roles/responsibilities and begin planning for your involvement in 2015. Interested committee members should expect to hear more in mid-December about next steps.

Positions to be Elected

President - Vicki Lavendol

VP Membership - Tara Goodlander

VP Programs/Bi-Monthly Meetings – Rob Rogers

Secretary – Kathryn Farynowski

Treasurer/VP Finance - Bruce Mack

Positions to be Appointed

Communications Director - Gabrielle Ingram

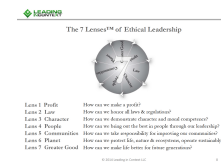
Hospitality Director – Michelle Lauren

Director of Special Programs/Events – Zeynep Portway

Advisory Board – Carol Anderson (past-president), Laura Newcomer (past-president), Kristin Chase (past-president; founding member), Erica Sorrell (past-president; Member-at-Large)

[To see detailed job descriptions and an organization chart for the 2015 Board, please visit our Governance page on the website.](#)

Linda Fisher Thompson delivered a dynamic program: *The 7 Lenses™ of Ethical Leadership: Developing Ethical Leaders (Who Can Handle Complexity)*. [A program recap with more details are posted on the website.](#)



Linda provided us a copy of her slideshow presentation, and it is available for member download on [the Bi-Monthly Program Downloads page on the website.](#)

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