The GOOD News

Greater Orlando Organization Development Network



August - September 2015

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UPCOMING EVENTS

Bimonthly Meetings

August 14, 2015: The Meeting Canoe, with Chuck Mallue. Click here to register for this meeting.

October 16, 2015:

Coaching for
Performance, with Dr.
Charlene Rousseau

December 4, 2015: How

Transformational Leaders Use Emotional Intelligence To Increase Organizational Performance, with Michael Hartsfield, PhD

Interest Group Meetings

"Map of OD Group" --Friday, August 14,

BREAKING NEWS

We are Winners!!!



The GOOD Network has been selected as a recipient of the 2015 OD Network award for **Outstanding Regional Network**. This award will be one of the prestigious honors recognized during the 2015 ODN IODA Annual Conference & 2nd OD World Summit, October 17-20, 2015, at the Hilton Portland in Portland, Oregon.

This Award honors a Regional Network whose leadership, programs, organization and mission respond to its members' needs, and adds value to a diverse constituency of local practitioners.

The Award Ceremony and Reception is currently scheduled during the ODN International Conference for Monday, October 19th from 7:30 pm – 8:30 pm. A fireside chat that features award recipients will occur immediately following the presentation.

Melanie Brannigan is our ODN Regional Lead and Carol Anderson wrote our submission as our ODN Connector.

Congratulations to all current and past Leaders and our founding members for making the GOOD Network a success. We have gone from Good to GREAT!!!

BI-MONTHLY PROGRAM

Friday, August 14, 2015

MEMBERSHIP NEWS

Welcome our Newest Members

The following new members joined us since June 1st:

Fernando Beltran Lauren Geshay Jennifer Gutman Andrea Hart Isabella Johnston Samuel Orolove Oreluwa Osikoya Anne Rollins Colby Shytle Michelle Tunsil Charlie Walsh

Half-Year Dues Now in Effect

Join now on the membership page.

Member Kudos

Congratulations to member and Past President, Carol Anderson, on the publication of her new book: Repurposing HR: From a Cost Center to a Business Accelerator. It is published by SHRM and grew out of her years of experience in HR and her success in breaking down silos in her own corporate divisions.

Meet with Kent Linder and other GOOD members for lunch after the August 14th bi-monthly meeting to discuss your questions, interpretation and what messages we as GOOD Network members can take away from the information collected at the June meeting. Details are in the "Dots" article in the middle column.

External Consulting Interest Group

Hold the Date for the next External Consulting SIG meeting on Friday, September 18, 2015, 11:30 - 1:00 PM.

More details will be on the website when the event is finalized.

Internal Consulting Interest Group

Charlotte Hughes will be starting an Internal Consulting Interest Group. If you are an internal who can offer meeting space for a small GOOD SIG group, let Charlotte know! As soon as the first meeting is planned, an email will be sent to all members and the event page will be opened for registration.

PRESIDENT'S MESSAGE

<u>Click here to link</u> to the most recent message from our

The Meeting Canoe

Complaints about meetings abound. Plenty of people have offered solutions, but authors Dick and Emily Axelrod have created and field-tested a six-step system for meetings where productivity thrives rather than dies. By incorporating the same principles that make video games so engaging, the Axelrods' new book, Let's Stop Meeting Like This: Tools to save time and get more done, details their proven system for making meetings energizing, enjoyable, and extremely productive - the Meeting Canoe. Chuck Mallue, a member of the Axelrod Group, and a seasoned OD Consultant and HR executive will facilitate an interactive overview for GOOD Network.

Speaker Bio

Prior to joining the Axelrod Group, Chuck Mallue was Manager of Organization Development for Walt Disney Parks & Resorts

world-wide. Before joining Disney, Chuck managed his own successful consulting practice and was on the faculty of Wittenberg University's Organizational Leadership Program. Chuck has also held senior level HRD positions with Exxon-Mobil, Lexis-Nexis and NCR. Chuck uses his expertise in Business Strategy, the Neuroscience of Change, Organization Design, Large Group Methods, Community Building, Executive Coaching and Gestalt to drive organization performance improvement.

Agenda

8:30 - 9:00 -- Continental Breakfast

9:00 - 12:30 -- Program

Click on the link below for a map to GOODWILL Industries:

http://goo.gl/maps/FBY4m

<u>Click here to view details for this event.</u>



GOOD Doing Good

Remember to check out the "GOOD Doing Good" section on our website for volunteer opportunities with organizations in our community. A few hours a month can make a lifetime impact on someone's life.

Meeting Recap -June 2015 Bimonthly



Our June 2015 Best
Practices Session was
one of the strongest in
recent years! On
the Recap Page of the
website, you will find a
good summary of each
of the 7 presentations
shared by GOOD
Network members.
Also, the slides from
the presentations are
available for
download from the
website as well.

Thanks to all our Best Practices session presenters!

President, Vicki Lavendol.

WORKSHOPS & CONFERENCES

Several upcoming workshops and conferences are posted on the **Conferences** page on the website:

8/14 - Leadership + at Valencia College

8/31 - 9/2 --HR Florida Conference and Expo in Orlando

9/29 - 10/2 -- Lessons in Fun in Orlando

10/12 -10/16 -- ROI Certification in Ft. Lauderdale

10/17 - 10/20 --ODNetwork Conference in Portland, Oregon

11/30 - 12/4 -- ROI Certification in Orlando

Dots to Useful Information? Help Enhance the "Map of OD"



At June's Best Practice Session, Kent Linder presented a "map of OD" and asked participants to place sticky dots on the map

indicating in which OD "categories" they personally had experience and in which areas they were most interested in developing themselves/their practice. About 30 of the participants took him up on the invitation and at the end of the day a total of 229 dots were stuck on the map. In the 12 broad categories, the most dots indicating experience were on the sheets representing "Individual Skills, Knowledge and Perspective Training." In the development category, there was a tie between "Organization Design" and "Total Quality and Improvement."

If you are interested in knowing more, you can find all of the information regarding the distribution of dots by **clicking here.** You are welcome to print them out and draw your own conclusions.

If you have questions or comments you can contact Kent directly: kdlinder@verizon.net.

You can also meet with Kent and other interested GOOD Network members for lunch after our August 14 meeting to discuss your questions, interpretation and what messages we as GOOD Network members can take away from the information.

















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