

The GOOD News

Greater Orlando Organization Development Network



February, 2015

IN THIS ISSUE

[Bi-Monthly Meeting](#)
[Membership News](#)
[New Board Elected](#)
[December Meeting](#)
[Recap](#)
[External Consulting](#)
[SIG](#)
[Technology SIG](#)
[President's Message](#)

UPCOMING SIG EVENTS

External Consulting Interest Group

Hearts and Minds Urgently Needed for SIG Planning Session

Come be a part of deciding the focus of the External Consulting SIG (aka the Ex Cons) for 2015! Over the last two years, we have had a number of wonderful speakers. However, at the last meeting, participants expressed an eagerness to also share and learn from one another, which was one of the original goals of the SIG. So, on **March 20, 2015**, Harold Hill and Jason Walker will facilitate a lively discussion on the topics that you would most like to focus on the

BI-MONTHLY PROGRAM

February 20, 2015 Bimonthly Program

Understanding and Managing Diversity in the Workplace

[Click here to register for this exciting event.](#)

Program Description

What is "Social Construction?" What is its effect on social identity and performance, and what is its role in diversity management?

In this interactive presentation you will learn how to develop a diversity-centered leadership culture and be challenged to consider how the OD theories of social dominance, social orientation and social identity are being expressed in today's organizations.

Speaker Bio



Stephon Williams will be joining us from Melbourne, Florida to share his expertise in advising organizations on Diversity Management. Stephon's passion, knowledge, and success with group development, strategic leadership, and creating high performing environments throughout his career with the U.S. Marine Corps and Dept of Defense, prompted him to start his own company H.A.B.U. (Having A Better Understanding) Leadership Development Training, LLC. He holds a host of credentials in

MEMBERSHIP NEWS

Welcome our Newest Members

Our newest members who joined us since December 1, 2014 are:

Jennifer Cain
Kaitlin Cantell
Sara Christovich
Christopher Corcoran
Lisa Daye
Dahlia Forde
Frankie George
Margaret Hamel
Kathryn Kenemuth
Kelly Parker
Maria Randall
Stephanie Ruelke
Lizeth Santamaria
Krystena Sterling
Jeannine Torres
Nikki Trotter
Jason Walter
Leslie Warhurst
Teri Yanovitch

Our membership year is just beginning! Great events are planned for you with new and different programs and learning opportunities.

[Join or renew now on the membership page.](#)

2015 Board of Directors Elected

New officers and directors were elected at

rest of this year. There will also be an opportunity to develop a SIG model that encourages participation and open sharing of our knowledge with one another.

Meeting location for 2015 will be at Rollins College at the Crummer Graduate School of Business, Room 223, 1000 Holt Avenue, Winter Park, FL 32789.

[More details are on the website.](#)

Technology Group

The Technology SIG will meet on **Thursday, February, 26, 2015** from 11:30-1pm at the UCF Business Incubator, 3218 E. Colonial Drive, Suite G, Orlando, FL (around the corner from HH Gregg)

Topic: to be announced on the [Event page of the website when confirmed.](#)

Organizational Management, Mediation, Facilitation, Diversity Training, EEO and Disability Program Management.

As a highly accomplished facilitator and instructor-trainer with the Defense Equal Opportunity Management Institute (DEOMI) and an outstanding record of performance as an Equal Opportunity Advisor; Stephon has amassed extensive experience in the areas of Organizational Leadership, Human Relations Training, and Diversity Management.

Agenda

8:30 - 9:00 -- Continental Breakfast

9:00 -12:30 -- Program

Click on the link below for a map to GOODWILL Industries:

<http://goo.gl/maps/FBY4m>

DECEMBER MEETING RECAP



Jim Knight's "Culture that Rocks" was a big hit and a highlight of the year.

He shared his top ways to create a culture that rocks in a creative and highly interactive session. Twelve lucky members won a holiday gift -- a copy of his book, "Culture that Rocks."

[Materials from this meeting are available for download from the website.](#)



the December, 2014 Bi-monthly Meeting.

Officers

President:

Vicki Lavendol

Program VP:

Rob Rogers

Membership VP:

Tara Goodlander

Treasurer:

Bruce Mack

Secretary:

Katherine Farynowski

Directors

Communications:

Gabrielle Ingram

Hospitality:

Michelle Lauren

Outside Programs:

Zeynep Portway

Advisory:

Carol Anderson, Laura

Newcomer, Kristin

Chase, Erica Sorrell

Members at Large:

Pamela Murray &

Shannon Rogner

President's Message

[Click here to link](#) to the most recent message from our President, Vicki Lavendol.

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