The GOOD News

Greater Orlando Organization Development Network



August - September 2017

Upcoming Meetings

August Bi-monthly Meeting

What Happens When an Engineer Practices OD: How to analyze the Organization as a System

Friday, August 11, 2017



Dr. Phillip Meade will share how to use systems thinking tools and techniques to improve the effectiveness of OD initiatives.

Following the tragic Space Shuttle *Columbia* accident, Phillip was asked to lead the cultural and organizational changes required for return to flight. This assignment started an engineer down a path of learning and discovery, ultimately culminating in the creation of an OD group at Kennedy Space Center. Along the way, he discovered how viewing the organization as a system could lead to better effectiveness of OD initiatives.

During this session, Phillip will share his journey and introduce you to tools from his engineering background which can be used to better understand organizations and design interventions.

Click to register and view more program details.

Communities of Practice

External Consulting

The External Consulting Group meets bimonthly and upcomings meetings are

Membership News

Welcome our New Members

- Tomeka Bell
- Dinorah Bissessarsingh
- Fran Ginter
- Heidi Glowdowski
- Bethany Greenman
- Darren Johnson
- Bjoerg Larsen
- Crystal Maddolin
- Edythe McNickle
- Palak Shah
- Ashley Stapleton
- Cyndi Thompson
- Debbi Townley

Add Event Planning Experience to Your Resume!

Join the GOOD Network's Hospitality Committee for a fun way to support the organization and highlight your event planning skills. We have opportunities to work with menus and catering vendors, pay attention to the details of logistics and costs, gather feedback from event participants, and more. Whether you would like to develop new skills or demonstrate success with your existing skills, the Hospitality Committee experience will make a nice addition to your resume. Get started today! Contact hospitality director, Jennifer Crowell.

Nominating Committee Ramping Up

Each August our Nominating Committee begins to search for next year's Board

scheduled on:

Friday, July 28 for the 2nd Annual Best Practices in Consulting session. Four presentations have been selected for this program:

- Quality Driven Performance Excellence: Quality as a Culture Change by Patrick Donnally
- Successful Training and Change Initiatives: Importance of Front Line Managers and Supervisors in Creating Engagement by Meredith Willenbring
- 8 Facets of Leadership and Team Development by Isabella Johnston & Bjoerg Winter Larsen
- Reduce Resistance, Accelerate Change: A Journalistic Approach to Change Communications by Jennifer Crowell

<u>Friday, September 22</u> -- "The Creative Consultant"

Join the GOOD External Consulting Community of Practice for a hands-on workshop focused on "THE CREATIVE CONSULTANT"

This session will be all about thinking beyond the obvious and challenging our own mindset. Through inspirational TedTalks, personal best practices, and group discussion, everyone will come away from the session with new ways to push your business beyond the obvious! Food and refreshments will be provided.

Click on above dates to go to the event registration pages.

Coaching Community

Our active Coaching group meets monthly. Upcoming meetings are scheduled on:

- August 18
- September 15

Click on above dates to go to the event registration page.

Internal Consulting

and Committee members. If you have any interest in volunteering in 2018, please review our <u>Job Descriptions on the website</u>. The <u>organization chart</u> will also show you committees that support our work for which we actively recruit. Kristin Chase,

(nominations@goodnetwork.us) will chair the committee and would love for you to reach out now to discuss your interest in serving. It takes a village to make GOOD Network a dynamic organization and we need YOU!

Who Do You Know???

Seeking your clients for our

December Bi-monthly meeting

panel: Building Customer Empathy

-- OD from the "Other" Side

Do you know a potentially amazing panelist?

Do you have a client (past or current) that could make an amazing panelist for our GOOD members? A former skeptic? Somebody proud of their organization? A great story teller? Somebody courageous?

If you know a client you could recommend to be a part of our December program, click here for more details on how to share them with the program team!

GOOD Bi-monthly Programs Earn Professional Development Credits with SHRM

Did you know that many of our bimonthly programs offer SHRM
Professional Development Credits through our partnership with UCF
Continuing Education? **The August bimonthly will award 2.5 PDCs.** Look on the bi-monthly event description for the UCF logo to determine if that program earns credits. If you need more information on how this works, contact Nicole Baker Rosa at UCF

Thanks to the leadership of <u>Susan</u> <u>Havill</u>, we are happy to announce the rebirth of the Internal Consulting COP. The first meeting will be held on **Friday, September 22, 2017** <u>Internal Consulting Community of Practice - Friday, September 22, 2017</u> with a location **TDB**.

Please HOLD THE DATE while we find a meeting location! If your office or any of our Corporate Member organizations have meeting space to host about 20 GOOD members for a 1.5 hour session, please let Susan know immediately. We know this was a well attended Community of Practice and will be again if we can locate some meeting space!

Registration open on the website, and email announcements email announcements will go out closer to the meeting date.

Continuing Education for details on earning credits. At the meeting, we will provide the Activity ID so that you can earn your PDCs.



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