



JUNE - JULY 2019

The GOOD News

Greater Orlando Organization Development Network



June Bi-monthly Meeting

GOOD Network 14th Annual Best Practices Learning Session

On **Friday, June 14** GOOD Network members take center stage for our highly anticipated annual best practices session. Our 2019 session topics cover creative engagement, mentoring, succession planning, teamwork and leading change. Plan now to attend.

8:30 - 9:00 AM Continental Breakfast and networking

9:00 AM - 12:15 PM Best Practice Sessions

[Learn more and register](#) on the GOOD Network website.

Liberating Structures

Paul DePalma



Learn more about creative techniques that engage groups to achieve objectives in an effective and meaningful way. Paul will review many of the structures, share examples of positive experiences and show how the techniques might work for you.

Paul is the CEO of ADEPT Leadership® in Orlando FL. He holds a Master's degree in Org. Development from Bowling Green State Univ. and has more than 30 years



Ignite Your Future: Innovation to Action

February 2020

Call for Speakers

Opportunities are available for OD professionals interested in presenting at the conference.

Review the [Request for Conference Presenters](#) guidelines.

Download the [Speaker Proposal form](#) – including topic ideas!

**DEADLINE for Proposals is Monday,
July 19**

Sponsorship Opportunities

Promote your organization at the Conference to reach more than 200 GOOD Network OD practitioners from a wide variety of industries.

of experience as an organization consultant, coach and group facilitator.

The Power of Group Mentoring

Peggy Jackson

Group mentoring has the potential to more consistently create the impact often sought in mentoring programs. Peggy's session will cover its benefits, pitfalls to avoid and best practices to make group mentoring a powerful part of your leadership development portfolio.



Peggy is Principal Consultant of Thrive Development Partners LLC which works with businesses and individuals seeking to maximize their talent. She holds a Master's degree in HR from Rollins College and a Bachelor's in Business Admin specializing in Org Behavior & Management from Univ of Houston.

Belbin Team Roles

Jonathan Pugh



What makes some teams more effective and successful than others? Jonathan will discuss the nine Belbin Team Roles and how team role mapping is accomplished using the Belgian Team Roles Inventory assessment.

The session includes

results and interpretation from an actual BTRI report.

Jonathan is an Org. Effectiveness and Human Capital consultant with a passion for helping people and organizations improve performance. His clients include the US Dept of Transportation, National Science Foundation, Defense Civilian Personnel Advisory Service and National Institutes of Health.

Succession Planning: Tools & Tactics for Successful Implementation

Zeynep Portway

Succession planning can have tremendous positive results for an organization. This session explores various perspectives and tools that can be used to build a solid, long-term plan. Zeynep will also talk about the tools to measure success

Be a **Silver** (\$500), **Gold** (\$1000) or **Platinum** (\$1500) level sponsor.

See [Sponsorship details](#) on the website.

Save the Date

Fri, February 28, 2020

8:30 AM - 4:30 PM

UCF Rosen School of Hospitality, 9907 Universal Blvd.,
Orlando, FL 32819

The day includes sessions along two development tracks:

Track I - Introduction to and Application of OD Principles targeting those new to the field

Track II - What's Trending for the Future of OD targeting experienced practitioners

Early Bird Registration

[Register now](#) to get terrific rates for this one-day event!

- EARLY BIRD Members - \$100
- Graduate & Undergraduate Students - \$100
- Non-Members - \$125



Our Consultant Directory is LIVE!

Our External Consultant Directory webpage is up and running. Consultant members can now advertise their services to the public by updating your **Member Profile** and giving GOOD permission to post your information.

Save and use this step-by-step tutorial [How to Make Your Profile Viewable](#).

and data that can steer your program in the right direction.

Zeynep has worked with organizations like Christian HELP and Goodwill Industries as a Program Director to assist the unemployed and underemployed. She has launched and managed several workforce readiness initiatives and has served on several boards including GOSHRM as Director of Workforce Readiness, the GOOD Network, and National Assoc of Workforce Development Professionals.



AdventHealth - A Success Formula for Change: Leadership Engagement **Clayton Alves, Josh Mixon & Jennifer Crowell**



As leaders of change, masterfully engaging influential organizational leaders is essential. This session provides a formula to successfully implement a change initiative by aligning leadership, so they will sponsor the change and provide insights into the change strategy.

From AdventHealth's executive readiness group: Clayton is a senior managers who specializes in technology adoption. Josh is a change management practitioner who specializes in business development. Jennifer is organizational readiness lead and has supported enterprise change initiatives for business transformation and technology implementations since 2015.



Please Welcome Our Newest Members

Jeffery Blankenship
Maggie Burdette
Traci Evison
Jill Hill
Amanda Major
Jonathan Pugh
Jennifer Waters

Ready to join GOOD? Half-Year Memberships Now Available

Now is a great time to join GOOD Network at the half-year rate of \$50 and enjoy member benefits until December 31, 2019.

Returning guests pay \$35 per meeting, but as a paid member you can have the rest of 2019 for only \$50!

Don't wait – [Apply to Join](#) on the GOOD website today to attend upcoming events as a paid member.



Communities of Practice

CoPs bring together members who share a common interest under the OD "umbrella" to learn from each other, network and engage in dialogue to enhance OD effectiveness and promote organizational excellence.

Learning & Development

Fri, June 28 – 11:30 AM - 1:00 PM

[Register Here](#)

Orange Lake Resort, 8505 W. Irlo Bronson Memorial Hwy, Kissimmee, FL 34747

Coaching**Thurs, July 11 – 11:30 AM - 1:00 PM**[Register Here](#)

Valencia College - Winter Park Campus, Room 107,
850 W. Morse Blvd. Winter Park, FL 32789

External Consulting**Fri, July 26 – 11:30 AM - 1:00 PM**[Register Here](#)

Valencia College - Winter Park Campus, Room 114,
850 W. Morse Blvd. Winter Park, FL 32789

Internal Consulting**Fri, August 2 – 8:30 - 10:00 AM**[Register Here](#)

Goodwill Industries of Central Florida, 7531 S. Orange Blossom Trail, Orlando, FL 32809

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