

October / November  
2019

# The GOOD News

Greater Orlando Organization Development Network



## Oct Meeting



October  
Bi-monthly  
Meeting

### Managing

**Unconscious Bias:  
Observe, Reflect & Act**

Friday, Oct 11  
8:30 am - 12:30 pm

### [Info & Registration](#)

Backgrounds, experiences, societal expectations and stereotypes, and cultural context can influence our decisions and actions without us realizing it.

Such unconscious biases may impact the workplace by:

1. Impairing diversity and retention rates
2. Promoting a disconnected culture
3. Undermining recruiting efforts and employee development

**Dr. Audrey Nelson**, internationally recognized trainer, speaker, author and consultant, joins us to explore the impact of unconscious bias and build strategies to stop it.

## Member News

### Welcome New Members

- Khatuna Bezhitashvili
- Deborah Joachim
- Mari Lynch
- Wendy McManus
- Lynn Nazario

**Join today for  
Q4 Dues  
special**



**Join now** and your membership year will extend through Dec 31, 2020 -- that's 16 months for the price of 12!

*Individual Memberships \$85*

### Election of 2020 Officers October 11

*Plan now to attend and vote at the Oct 11 meeting*

### The Nominating Committee Proposed 2020 Slate of Officers

**President**  
Krystena Sterling

**Bi-monthly Program VP**  
Anita Gabbard

**Membership VP**  
Les Cowie

**Secretary**  
Vanessa Gomez

## Communities & Events

### Internal Consulting

Join us for **Performance Feedback: How Valuable Is It?** at Goodwill Industries OB Trail on Fri, Oct 4 @ 8:30 AM. [Info & registration](#)

### Learning & Development

Join us at **Learning Assembly**, UCF Rosen College of Hospitality Auditorium on Wed, Oct 9 @ 9:00 AM. [Info & registration](#)

### Coaching

Join us for our **monthly program**, Valencia College-Winter Park on Fri, Nov 8 @ 11:30 AM. [Info & registration](#)



### GOOD Times Social "A Wine Tour of Italy"

**Wed, Oct 16**  
6:00 pm

We'll sample 8 premium wines from throughout Italy. Includes expert wine instruction and yummy appetizers!

**\$25 Members - Guests welcome!**

**Members & first time guests  
attend free**

Program qualifies for 2.5 PDCs for  
SHRM certification

**Treasurer**  
Margo Hamel

### **Leadership Board Meeting**

Starter Studio (Eola  
Conference Room), 101 S.  
Garland Ave, Orlando on Sat,  
**Nov 16** at 8:30 AM.

**Total Wine and More**, 4625  
Millenia Plaza Way, Orlando.

[Info & registration](#)



**A full day of incredible learning – Speakers,  
Workshops, Poster sessions and Vendors!**

**Friday, February 28**  
**8:30 am - 4:30 pm**

[Download the Full Program](#)

## **3 Speakers**

- **Culture That Rocks: How to Amp Up or Revolutionize a Company's Culture** - Jim Knight, *Knight Speaker*
- **Humanity & The Smart Machine Age: Implications for the Future of OD** - Gary Mangiofico, Ph.D, ODNetwork President & MSOD Academic Director, *Pepperdine University*
- **Shattering Barriers and Transcending Boundaries: Reimagining Leadership in the 21st Century** - Milka Milliance, *We R Artemis Leadership, Inc.*

## **2 Session Tracks**

- Intro & Application of OD Principles
- What's Trending for the Future of OD

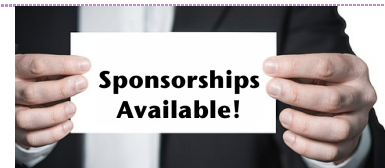


### **Members Only**

**Early Bird Registration**

**\$100.00**

You must log in on the GOOD  
website and register by  
November 15  
to receive this special price



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