The GOOD News

Greater Orlando Organization Development Network



January Bi-monthly Meeting

"Change Management: Getting It Right" with Susan Richards

Friday, January 31 8:30 Continental Breakfast 9:00 - 12:15 Program

Join us to learn how to set your organization on a positive and successful course for change by:

- Developing a change management strategy outline/framework for your project;
- Identifying your change management team members and preparing them for their role on the project;
- Selecting your project sponsors and assessing what they need to know to be effective on the project.

We will discuss how to increase the probability of your projects' success, manage resistance to change and build change competency in the organization. We will utilize the ADKAR methodology (Prosci) to frame the conversation and give you some real-world examples of how to get started and ensure the change sticks.

Register for January 31 Bimonthly

Communities of Practice Meetings and Upcoming Special Events

Internal Consulting CoP

Friday, February 7 8:30 AM: Join the Internal Consulting community and "Create Your Own Vision Statement"

Goodwill Industries, 7531 S. OBT, Orlando, FL 32809

Register for Internal Consulting CoP

Coaching CoP

Friday, March 13 11:30 AM: Join the Coaching community for their next in-depth discussion.

StarterStudio Downtown, 101 S Garland Ave, Suite 108, Orlando, FL 32801

Register for Coaching CoP

Coming Soon! Project Management CoP

Amanda Major has created and will lead a new <u>Project Management</u> CoP. As soon as meeting space is finalized, meetings will be scheduled. Contact <u>Amanda</u> to learn more!



GOOD Conference

Friday, February 28, 8:30 AM - 4:30 PM

With the exciting launch of this inaugural Conference, we hope to grow, cultivate, and fulfill our vision of being a network of practitioners dedicated to encouraging innovation, promoting excellence, and increasing awareness of OD in organizations. **Three inspirational Keynote speakers and two concurrent session tracks** are at the heart of this day-long development and networking event.

Check out the <u>Agenda</u> here and on the Conference <u>website</u>. Registration will close on February 26, 2020.

#GOODIgnite2020

Register for Conference

Member News

Renew Your Membership By January 27th for the \$75 Early Bird rate!

Individual members can renew and save before this special flies away!

Corporate Members:

Check with your Corporate group lead to make sure your group is renewing.



Welcome New and Returning Former Members

- Tina Alenius
- Angela Cusack
- Emily Dziuban
- Patty Farris
- Liz Garcia
- Cathy Geib
- Brandon Kmetz
- Alexa Mbowa
- Frank Standley
- Midge Streeter



Interested in Leading a CoP?

We are currently looking for Community of Practice leaders for 3 established groups:

- Learning & Development
- External Consulting
- Leadership Development

Reach out to <u>Karen Agrait</u>, Special Programs Director, if you are interested or have an idea for a new group.

Our CoPs are "self-managing" and programs are planned by the members. CoPs add so much value and can take any form. Meet as infrequently or frequently as you would like. CoP leads help to get the ball rolling, so team up with a colleague and share the lead role!

Resources

Visit our Resources Pages for a complete list of external workshops and webinars.

Conference Keynote Speakers

Our February 28th conference will feature 3 powerhouse keynote presenters. **Jim Knight** (left) will share "cultures that rock" and how to amp up corporate culture. **Gary Mangiofico**, **PhD** (center) will forecast the future of OD in the smart machine age. **Milka Milliance** (right) will end the day with shattering barriers and reimagining leadership in the 21st century.







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