

The GOOD News

Greater Orlando Organization Development Network



In this Issue: [President's Message](#) | [Member's Minute](#) | [Member Spotlight](#) | [Bimonthly News](#) | [Community of Practice News](#) |

President's Message - How Can I Help?

Hello, my Colleagues! During a recent Board call, we discussed all the volunteer opportunities we have at GOOD for individuals. It made us question if our community is aware of the options or how to get involved. As I began to write the President's message for our newsletter, it made me think of one of my favorite television shows, which is *New Amsterdam*. Why might you ask? I like the messages that the writers bring to the surface. I like the quirky characters. And I certainly like the lead who is always trying new things, failing miserably but finding new creative ways to make a difference in the community, and learning personal lessons along the way. However, what I like most of all is the resounding "How Can I Help?" which is how this show started and continues to carry through every episode. This leads me back to GOOD and myself; I am always asking, "How Can I Help?" If you are anything like me, I would like to offer you some ideas on how you can help with our fantastic community.

When it comes to volunteering, we all have these ideas in our heads. I have had them myself. I want to share some false assumptions we tell ourselves about volunteering that can hold us back.

#1 I am not qualified: I often said this to myself when I wanted to be on the Board. However, I started small and built my volunteering muscles, while learning along the way. What GOOD needs are people that are passionate and have new fresh ideas. It is about everyone supporting each other and the community. Passion first!

#2 I do not have enough time: There are so many opportunities to volunteer. Some opportunities are small, requiring only a few hours for one occasion or purpose. Other opportunities are longer-term commitments, such as being on the Board or a Committee. Depending on the level of involvement you want, there are opportunities for you.

#3 I am new and young in this profession: This is why many people volunteer in the first place, to gain skills and expertise that they cannot get in their jobs but can learn in other areas. This was one of the reasons I volunteered the first time at a different organization because I needed to learn a new skill, and it was the perfect opportunity for me to do so.

The beauty about volunteering is that it is a two-way exchange. You serve others, but volunteering is beneficial to you as well. Let's face it, we all want the "What's in it for me." We are all motivated differently, some intrinsically and other extrinsically". Why would you like to volunteer? Below are just three (3) benefits to volunteering:

#1 Networking: We all join professional organizations to meet other individuals in an industry or profession of interest to us and we can learn from them. When you volunteer, you do this on a much deeper level as everyone shows up to be in service. I can say I have lifelong friends from GOOD due to my volunteering that I would not have otherwise. I genuinely connect with and cherish people because of their hearts, passion, and talents.

#2 Knowledge building: We all think we are lending our expertise, but truthfully, we learn so much more along the way. Depending on what you volunteer for, there is always a learning aspect involved.

#3 It is rewarding: If you are anything like me, it is just plain fun and rewarding. You can work together and see things come together, you might not have thought possible—the conference, rate reductions, learning content pivot due to COVID as examples.

The community of GOOD and volunteering has been an important part of my life for many years. I have gained so many gifts from this incredible organization and learned so much. I will continue to volunteer and serve because of the amazing people we have here. There are so many opportunities. We are getting ready to start the nominations for the 2022 Board of Directors; there are Communities of Practice you can lead; we have committees you can be a member of from conference to strategic planning. We have mentoring. This organization has something for everyone to lend their voice, their expertise, and their time.

If you would like to join me with the question “How Can I Help?” GOOD has all types of volunteer opportunities for you to get involved. Don’t wait, act today! Visit <https://goodnetwork.us/Nominating-committee/> and/or email nominations@goodnetwork.us to set up a 15-minute call. Together, we will help you find the right role. I genuinely believe you will gain so much more than you can ever give.

Krystena Sterling

Member's Minute

2022 Board & Committee Nominations

Help Make 2022 go from GOOD to GREAT!

Interested in joining the GOOD Leadership Team to make a difference and grow professionally in 2022?

The Nominating Committee is seeking candidates for our five Elected Officers and all appointed Directors to serve on the 2022 Boards. Also, if you are interested in leading a Community of Practice or serving on a Committee, you can use the nomination form to show your interest in those opportunities as well.

To learn more about the various jobs our volunteer leaders do, take a look at either the [short version](#) or [long version](#) of job descriptions. You can also view and download the current [Organization Chart](#) for more information.

Please [download and complete the nomination form](#) and email it to nominations@goodnetwork.us, and we will be in touch. The deadline for submission is **Friday, October 1, 2021**.

Elections for the 2022 Officers will be done with e-voting in October, and the results ratified at the November Bimonthly. Directors and other positions are appointed by the Board.

Annual Membership Survey

If you are interested in assisting with building our annual membership survey, please reach out to membership@goodnetwork.us.



GOOD Cares

If you or someone you know has been experiencing financial hardship due to the pandemic, has difficulty with covering the GOOD dues, and would like to join or renew their GOOD membership, please contact membership@goodnetwork.us.

New and Returning Members

NEW MEMBER AND GUEST ORIENTATION

Welcome to GOOD! To learn more about our great benefits, we invite new members and guests to join us on Monday, September 20, 2021 at 6:30-7:30 PM for a virtual New Member and Guest Orientation.

Please reach out with your questions to:
membership@goodnetwork.us.

REGISTER for the September 20th New Member Orientation



Rory Curen

Colleen Hooks

Jeremy Kalef

Mari Lynch

Wendy Richard

Andrea Simpson

Mike Vermillion

JOIN NOW AND SAVE!



NEW MEMBER DUES SPECIAL

15 months for the cost of 12

Starting October 1st!

If you decide to join GOOD Network during the 4th quarter of this year, we can offer you 15 months of membership as an added incentive to join. You will immediately become a member for the rest of 2021 and all of 2022 for the special dues rate of \$85.00.

You will get all of our Bimonthly Meetings, Communities of Practice, Mentoring Program and our Networking Socials free as members. You also gain Member Access to our Member Only pages and resources.

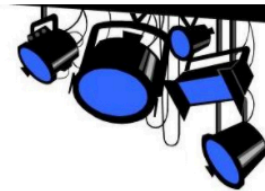
While half-year GOOD Cares dues are in effect until September 30, 2021 on the [membership page](#), the 4th Quarter special will become available on October 1st. So mark your calendar for October 1st and [join this Fall](#) to take advantage of the special.

Please email membership@goodnetwork.us to learn more.

MEMBER SPOTLIGHT

In this issue, we would like to shine our spotlight on Susanne Walker. Learn more about Susanne below and make sure to connect when you see her in a future meeting.

Current role/expertise: I worked at the US Food and Drug Administration for 11+ years on the Learning and Talent Development team, where I focus on delivering training, developing programs, facilitating OD projects and coaching physicians and scientists - it's the best job I have ever had and I truly enjoy working there.



Susanne Walker

• Words to describe Susanne:

- Curious
- Responsible
- Helpful

*Education Program
Manager*

US FDA

What brought Susanne to GOOD: I moved to Orlando four years ago and wanted to join a local professional society to get to know other OD professionals in the area.

Her favorite thing about GOOD: There are so many interesting programs available throughout the year, and, at each one I attend, I meet engaging, motivated professionals.

A fun fact about Susanne: My first job out of college was as a field archeologist in TX - I learned a lot about people, life in small towns, and how to properly shovel dirt.

Bimonthly Meeting

DIVERSITY, EQUITY, INCLUSION & BELONGING IN ORGANIZATIONS

BIMONTHLY MEETING

In this interactive session on ***Diversity, Equity, Inclusion & Belonging in Organizations***, there will be four key topics/activities:

- We will open the session with a review of some keywords and definitions and develop a shared understanding around Diversity, Equity, Inclusion and Belonging in organizations;
- We will discuss Airbnb's Diversity and Belonging journey;
- In breakout sessions, we will explore vulnerability; and
- We will end with knowledge sharing among group members around their work in this space.



Bimonthly Guest Speaker, Trisha Todman, is a senior Diversity, Equity, Inclusion, and Belonging (DEIB) professional, with over a decade of experience and education around the intersection of social identity, mental health, and organizations. Trisha graduated from Florida State University with a Masters of Science in Art Therapy, which was inspired by her pursuit of both Psychology and Studio Art for her undergraduate degree at Florida International University. Today, Trisha serves as a Diversity and Belonging Business Partner for Airbnb, where she empowers individual businesses within the company to define, benchmark, and achieve their own specific goals around Diversity and Belonging, in alignment with the company's over-arching goals.

Friday, September 10, 2021 from 9:00 AM to 12:15 PM.

Agenda Times:

8:45 am - 9:00 am -- Networking

9:00 am - 12:15 pm -- Bi-Monthly Program

REGISTER for Friday, September 10th Bimonthly Meeting

GOOD Culture

Diversity, Equity & Inclusion Statement

At GOOD, we recognize and celebrate the diversity of our members, collaborators, partners, and the global community.

We strive to ensure that everyone – regardless of the dimension of diversity – has equitable access to resources and feels a sense of belonging. As such, we are committed to listening, learning, and having courageous conversations, inclusive behaviors, and grace as we work together to intentionally create a culture of belonging that nurtures a GOOD community for all.

Community of Practice News

COMMUNITIES OF PRACTICE MEETINGS

Technology CoP, Friday, September 10, 2021,
2:00 PM; "E-Learning 101 Webinar", [Details and Registration](#)

Coaching CoP, Friday, September 17,
2021, 11:30 AM; "Assessments: To Access, or Not to Access, and What to Access? Those are the Questions...", [Details and Registration](#)

Internal Consulting CoP, Thursday, October 14,
2021, 8:30 AM; [Details and Registration](#)

Book Club, Wednesday, October 20, 2021, 6:00
PM; [Details and Registration](#)



This message was sent to you by {Organization Name}

If you no longer wish to receive these emails, you can [unsubscribe](#) at any time

