

August - September 2023



Welcome to the August - September edition of the GOOD News -- our e-newsletter for upcoming meetings, events and membership updates.

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#### CALENDAR HIGHLIGHTS



11 Aug -- [August Bimonthly](#)  
24 Aug -- [Leadership Development CoP](#)  
7 Sept -- [Internal Consulting CoP](#)  
10 Sept -- [Mentoring Sign-up Due](#)  
18 Sept -- [Coaching CoP](#)  
15 Sept -- [Leadership Nominations Deadline](#)  
21 Sept -- [Social Networking Fun](#)  
22 Sept -- [Learning & Development CoP](#)

#### AUGUST 11, 2023 BIMONTHLY MEETING

*"What Changes Are On The Horizon and What Does It Mean To You?"*

In Prosci's latest round of research, 2,668 change agents from around the world shared the top three changes they expected on the horizon for their organization. Digital transformation topped the list, followed by regulatory changes, sustainability, and talent. What changes should you expect, given your organization's size and industry?

Led by Prosci's Chief Innovation Officer, **Tim Creasey**, this session will unpack the research findings, explore the data from various perspectives, and identify what it means to you as a change agent working to improve change success in your organization or with your clients.

[Learn more](#) .....



Tim Creasey

The following program qualifies for 1.0 PDH credit for continuing education.

Continuing Education  
PROSCI, INC. (P) 2023-09-11-001

Register for  
August  
Bimonthly

#### COMMUNITIES OF PRACTICE & SOCIAL NETWORKING



#### Leadership Development CoP

Please join us for our next Leadership Development CoP discussion on **Friday, August 25th from 9:30am-11:00am**, facilitated by our very own Kevin McCarthy. Kevin will focus on *Management vs. Leadership*, and the idea of "Chief Leadership Officers" replacing the CEO-led model of management. [Learn more](#).....

Register for Leadership Development CoP

#### Internal Consulting CoP

The Internal Consulting Community of Practice will meet on **Thursday, September 7, 2023, 9:30 AM - 10:00 AM AM**. [Learn more](#) ...

Register for Internal Consulting CoP

#### Coaching CoP

Join the Coaching Community on **Friday, September 15, 11:30 AM - 1:00 PM** for the next Coaching CoP meeting. The topic will be *"Navigating working from the office, home, or hybrid for you and your company."*

[Learn more](#) ...

Register for the Coaching CoP

#### UPCOMING Leadership Development and Learning and Development CoP Programs

As we dive into the 2nd half of the year, we are still **looking for facilitators and topics** for the following tentative dates:

##### Learning & Development

Tentative: Friday, **September 22nd**, 9:00am-10:30 am

Tentative: Friday, **November 10th**, 9:00am-10:30am

Suggested topics (based on the survey done earlier this year):

- Using AI in L&D
- Measuring training effectiveness
- Microlearning
- Collaboration with SME's and building department-specific training
- Learning Management Systems (LMS) & authoring tools
- Proactive vs. reactive programs
- Instructional design for neurodiverse learners

##### Leadership Development

Tentative: **Friday, October 27th**, 9:00am-10:30am

Tentative: **Friday, December 15th**, 9:00am-10:30am

Suggested topics (based on the survey done earlier this year):

- **Situational Leadership (highly requested!)**
- Emerging leader programs
- Internal promotions and new leader training
- Performance coaching
- Communication, healthy conflict, and accountability conversations
- Leadership competencies
- 360 tools
- Leading a hybrid team
- Time management and delegation
- Current leadership development trends
- Giving & Receiving Feedback
- What all leadership development programs should have

We'd love to pick your brain and the brains of the other smart people you know, so please [contact CoP leader Kristine Ryan](#) with your ideas!



#### CALL FOR GOOD NETWORK MENTORS AND MENTEES

**DEADLINE SEPTEMBER 10, 2023**

We are launching the GOOD Network Mentoring Program for 2023-24 and are looking for motivated individuals interested in being a mentor or a mentee. Could this be you?

With the Good Network Mentoring Program, you will:

- Grow professionally -- visualize and set goals, then work to achieve them!
- Share your professional, career or leadership development experience
- Impact the life and career of a fellow Good Network member.

Last year's Mentoring cohort members had these things to say about the program:

*"Most valuable thing was relationship established with my mentor..."*  
*"Provided tools and resources..."*  
*"Setting goals and having direction was very good..."*  
*"Added new perspective to my thinking..."*  
*"Program structure helped support my mentoring journey..."*

If you are interested in participating in the GOOD Network Mentoring Program, complete one or both of the forms.

- Complete the [GOOD Mentor Profile](#) if you desire to participate as a mentor.
- Complete the [GOOD Mentee Profile](#) if you desire to be mentored.
- Complete **BOTH** to be a mentor and to be mentored.

Submit the completed form(s) by **September 10, 2023**.

**More information is coming about the GOOD Network Mentoring Program kickoff event planned for October 9.**

For more detail on the GOOD Mentoring Program, please visit the [Mentoring Program webpage](#).

Your Mentoring Program Chairs,

Susanne Walker and Jennifer Gonzalez



The GOOD Network will host a Social Networking Event on **Thursday, September 21** at 5:30 PM. Join us at Delaney's Tavern located at 1315 S. Orange Ave., Orlando, FL -- just south of downtown Orlando across from ORMC. Join us for a good time with fellow GOOD Members. And feel free to register and bring your guest as well! **Registration will close on Friday, September 15**. Please email [Pamela Pierce](#), Director of Community Programs and Events with questions. [Learn more](#).....

Register for September Social

#### PRESIDENT'S MESSAGE

Connection. What does it mean to you? To me, it means taking a moment, inquiring, actively listening and sharing of yourself as well. One of our goals this year as an organization was to connect and (re)connect more. So, take a moment at our next bi-monthly meeting to talk with someone you haven't met yet (in person or on virtual chat.) Schedule a follow-up 1:1 to learn more. You never know what commonality, opportunity or simply joy you'll find!

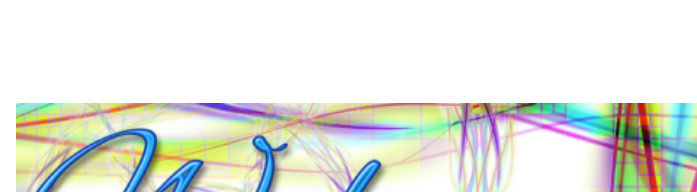


Peggy Jackson  
2023 GOOD Network President

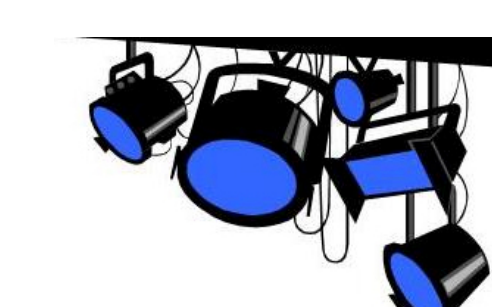


#### WELCOME TO OUR NEWEST MEMBERS!

- Victoria Conley
- Rachelle Lehtner
- David Long
- Debbie Townley
- Heather Turbedsky



#### MEMBER SPOTLIGHT



The Spotlight is on  
**Daschicka Streeter**

*Member since:* 2023

Daschicka is an Orlando native who enjoys cooking, spending time with her big family, and empowering those in her community through volunteering and advocacy. Daschicka is the Talent Development Coordinator at A. Duda & Sons, Inc. and a proud volunteer with The Jobs Partnership of Florida.

**3 words that best describe you:** "Dynamic compassionate, and optimistic"

**What brought you to GOOD Network?**

"I enjoy learning, growing, and connecting with other like-minded individuals. My phenomenal former leader, Marissa Caravelis, has been a long-time member of the GOOD Network. She invited me to attend the June 2022 Best Practices Meeting, and I have been intrigued with GOOD ever since."

**What is your favorite thing about GOOD Network?**

"The members! I love that we represent a variety of professions with diverse backgrounds. I enjoy the rich conversations we have and everyone's willingness to help others. I am always inspired and empowered after engaging with the GOOD Network."

**What is a fun fact about you that many people don't know?**

"While studying at Florida State University, I participated in the Beyond Borders Germany Cultural Exchange Program. I had the opportunity to develop a global mindset, enrich my interpersonal/intercultural communication skills, and foster meaningful relationships. It was a pivotal experience as an 18-year-old, and it impacts who I am and how I show up today."

#### NOTES FROM THE MEMBERSHIP VP

##### 20<sup>th</sup> Anniversary Member Gifts

As we celebrate our 20<sup>th</sup> Anniversary, GOOD Network branded notebooks, coffee mugs and pens have been gifted to all members attending the February, April, and June bi-monthly meetings in person. If you've not yet attended a meeting or have attended via zoom, the next time you're able to attend in person, please let one of the GOOD Network ambassadors know so we can give you your membership gifts, while supplies last. Or [reach out to Vicki Bautista](#) for details.

##### New Member Orientations

Our VP of Membership, Vicki Bautista, will be hosting one on one New Member Orientations upon request. She will introduce you to the GOOD Network and show you how to get the most out of your membership!

[Email Vicki](#) to set up your session.

#### 2024 BOARD & LEADER SEARCH

**We Need YOU in 2024!**

The Nominating Committee is ready to begin our Board recruitment for 2024. You will receive a Call for Nominations email in August inviting you to nominate yourself for any opening in the 2024 Leadership Team.

You can serve by volunteering to be a part of our Leadership Team as...

- 1 of 5 Elected Officers,
- an Appointed Director on the 2024 Board, (open immediately is VP Bi-Monthly Programs, and several Committee Chairs, such as Newsletter Editor and Communications/Social Media - with other openings possible for 2024)
- a Community of Practice (CoP) leader,
- a Committee Member (open immediately) are committee members for Membership Ambassadors, Hospitality, Program and Social/GOOD Doing Good), or
- a creator of other opportunities to serve our GOOD community.

[Please download the nomination form](#), fill it out and email it to: [nominations@goodnetwork.us](mailto:nominations@goodnetwork.us) by **Friday, September 15, 2023**. [Detailed Leadership Job Descriptions](#) are also available for download.

If you'd like to discuss leadership opportunities, please reach out to [Margo Hamel](#), Nominating Committee Chair, or [Peggy Jackson](#), President, to express your interest or learn more! The [Nominating Committee webpage](#) will begin to have updates once the process begins as well.