



# The GOOD News

December 2023 - January 2024

*Welcome to the December - January edition of the GOOD News -- our e-newsletter for upcoming meetings, events and membership updates.*

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**December 8, 2023 -**

## **20th ANNIVERSARY CELEBRATION & Bimonthly Meeting**

Our December 8th Bimonthly Meeting will be **A Celebration of 20 Years of GOOD** with goodies and giveaways, a keynote program on **"Employee Engagement and Retention"** with Dick Finnegan, at our luncheon, AND the opportunity to volunteer in a GOOD Doing Good service project in the morning.



***Dick Finnegan***

**Register by November 29th** to attend IN PERSON! Registration for joining via Zoom will close on December 7.

If you already registered for the program, we need more volunteers to sign up **BEFORE** the luncheon/program, so if you forgot to sign up on the Second Harvest site, here is the link again:



## **2024 MEMBERSHIP "EARLY BIRD" RENEWALS**

Members whose membership expires on January 1, 2024 will receive a Renewal Notice and an Invoice in early December with an Early Bird renewal rate of \$50.00.

The same per member renewal rate will apply to Corporate groups. We will reach out to Corporate group key administrators with a special letter confirming the size of groups going into 2024.

## **NEW MEMBERS**

New Members can [join GOOD](#) for 2024 for \$65.00 right now and attend our December 8th Celebration!

New Corporate Groups can be created for \$325.00 for a group of 5 up to \$600.00 for a group of 10. Contact the [Membership VP](#) for help in setting up your group and in calculating dues discounts for groups larger than five members.

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## **WELCOME TO OUR NEWEST MEMBERS!**

<http://greaterorlandoorganizationalanddevelopmentnetwork.shfbcf.volunteerhub.com>

On the Second Harvest site, you will register as an individual and choose the only event showing for Friday, December 8. That session is for GOOD and adds you to the GOOD volunteer group. It lists 8:15 as the start time but **we will start our volunteer orientation at 8:45.** After volunteering, we proceed to the luncheon at 11:00 AM.

Register for December  
Bimonthly



*In Second Harvest's culinary program, aspiring chefs learn how to create delicious meals such as the one we'll enjoy on December 8th.*

## 2024 BIMONTHLY MEETING DATES

Our 2024 Bimonthly meetings will be held on Friday mornings on:

- February 9, 2024

- Porsca Alonzo
- Amy Bursley
- Isabella Guerrero
- Lynell Hodge
- Ashlynn Hughes
- Katherine Rocco
- Tavor Swanson
- Celia Szelwach
- Ricard Vidal
- Brandon Wilks

## MEMBER SPOTLIGHT

The spotlight is on  
Dr. Stephnie Stern



Dr. Stephnie Stern is a seasoned, dedicated and visionary Human Resources (HR) and Organization Development (OD) professional with an impressive track record of over 20 years, achieving outstanding results with driving transformative initiatives and people development.

As a collaborative strategic partner to organizational leadership, she consistently plays a pivotal role in shaping organizational culture, enhancing employee engagement, and building high-performance teams. Her experience includes 9.5 years at GlaxoSmithKline Pharmaceutical as HR lead for over four Caribbean countries and the Netherland Antilles, as well as US companies including Tortuga Rum

- April 12, 2024
- June 14, 2024
- August 9, 2024
- October 11, 2024
- December 13, 2024

Our in person location will change in 2024, so watch for upcoming announcements on where we will meet. Check out the website [Events Calendar](#) and hold all future dates for your favorite programs!

## JANUARY COMMUNITIES OF PRACTICE MEETINGS



### Coaching CoP

Join the [Coaching CoP](#) on **Friday, January 19, 2024** -- 11:30 - 1:00 PM on Zoom for the 2024 kick-off meeting. The Coaching CoP focuses on the needs and interests of our Coaching Community.

[Learn more...](#)

[Register for Coaching CoP](#)

### Learning and Development CoP

Join the [L&D CoP](#) on **January 25, 2024** -- 9:30 - 11:00 AM on Zoom. The L&D CoP focuses on workplace learning.

[Learn more...](#)

companies including Tortuga Hum Cakes, Southeast Airport Services, Amazon, and Orange County Public Schools (OCPS).

Stephnie has a PhD in Industrial and Organizational Psychology, a MSc in Human Resources Management and a BSc also in Human Resources Management.

**Three words that best describes me:** Authentic, Resourceful, and Professional

**What bought you to GOOD Network?**

"I wanted to network with like-minded professionals and to keep abreast of developments in the field of OD."

**What is my favorite thing about GOOD Network?**

"My favorite thing about the GOOD Network is that I find the members, warm, welcoming and helpful."

**Fun fact about me that many people do not know?**

"I love sewing. I can make my own clothes, window drapes and I do embroidery work. When I have the time, I crochet doilies and table runners. Recently, I have included bathing suits, handbags and hats to my collection. This hobby stimulates my creativity and innovation and enhances my patience."

**ANNUAL MEMBERSHIP SURVEY**



Register for L&D CoP



As our leaders transition into 2024, they are busy planning great programs for you. [Check out the Events Calendar](#) and you will find 32+ upcoming events forecasted for 2024 through next December!

**February 9th** will kick-off our Bimonthly Learning Programs with the dynamic [Jim Knight presenting his "Leadership that Rocks" workshop](#). The event details are already posted so go take a peek!

All of our CoPs are returning. AND, we have a **reboot of the External Consulting CoP** happening in 2024 with at least four meetings already on the calendar for those interested in External Consulting.

2024 is going to be a banner year. As we end our vicennial with the 20th anniversary celebration, we will begin our 3rd decade of GOOD!

Each year, the GOOD Network makes it a priority to listen to members about their professional development expectations and experiences with GOOD. You will receive an email on December 1st. The survey is open now and will close on December 15.

[Member Survey Link](#)

You will have the chance to enter into a drawing for a **free 2024 Individual Membership** (or equivalent discount for Corporate groups) when you complete the survey. We want to hear from all our members!

Results will be posted on the [Surveys & Results page in Member Only](#) section of the website.

## SOCIAL NETWORKING VOLUNTEERS NEEDED

Susan Havill is our new [Social Networking Leader](#) for 2024 and needs help from a few members who enjoy planning social outings. If you like to help plan events, have some new ideas for our Socials or just want to get involved in GOOD, please let [Susan](#) know that you would like to help. We hope to have four socials this year, so raise your hand!

**GOOD LEADERSHIP**



## GOOD WELCOMES OUR 2024 LEADERSHIP TEAM

- *President:* Peggy Jackson
- *VP Program:* Michael Gorritz
- *Membership VP:* Vicki Bautista
- *Secretary:* Suzan Hochstetler
- *Treasurer:* Deb Mitchell
- *Communications Director:* OPEN
- *Community Programs & Events:* Susan Havill
- *Hospitality Director:* Kathryn Farynowski
- *Emeritus Directors:* Mark Griffiths, Renee Derouin-Jessen, Krystena Sterling
- *Nominating Committee:* Margo Hamel & above Emeritus Directors
- *Auditor:* Margo Hamel

## Communities of Practice Leads

- *Coaching:* Don Knagge & Krystena Sterling
- *External Consulting:* Kamaria Scott
- *Internal Consulting:* Deb Novak & Richard Ray
- *Leadership Development:* Kristine Ryan
- *Learning & Development:* Kristine Ryan
- *Mentoring:* Susanne Walker, & Jennifer Gonzalez
- *Technology:* Mark Griffiths



## VOLUNTEER FOR 2024

You can still join the new Leadership Team! We have open positions, Community of Practice leaders and several committees that need your help!

If you are interested in an open position, please contact: [Margo Hamel, Chair of Nominating Committee.](#)



## SINCERE THANKS TO OUR OUTGOING 2023 LEADERS

*Treasurer:* Donna Hogan  
*Communications Director:* Susanne Walker  
*Director, Community Programs & Events:* Pamela Pierce

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## Annual Report to the Membership

The [Annual Report & Presidents' message is now available online](#). It will also be emailed to members on December 8th.



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